



TYPES OF GSA LEADERSHIP

LEADERSHIP OPTIONS FOR YOUR GENDER & SEXUALITY ALLIANCE CLUB

Choosing an effective leadership model is critical to a GSA. There are many different ways your club's leadership can be organized and many different ways for your club to make decisions. Before selecting leaders, or even your club's leadership model, first decide if your GSA is a peer-support group, activism group, or social group, and write your club's mission statement. See "What is a GSA?" for more info!

BOARD-BASED LEADERSHIP

- Each board member has a defined leadership role which covers major areas of responsibility
- This model tends to be more egalitarian
- Leadership positions are well-defined
- Board members make decisions collectively and report to the group
- This structure can be challenging for smaller clubs

COMMITTEE-BASED LEADERSHIP

- Committees are formed to address particular needs or objectives
- They're led by "chairs" who report back at regular GSA meetings
- If committee chairs meet as a leadership board this can be combined with board-based leadership
- This structure works well in large clubs

SUGGESTIONS FOR TRANSITIONING LEADERSHIP SMOOTHLY

- Set up a mentoring system
- Transfer leadership before the year ends
- Take notes over the year to see what works and what doesn't
- Have current leaders keep organized files, notes, and paperwork that they can pass on to future leaders
- Keep an annotated calendar and pass it down
- Get educated! Make sure that all leaders watch the training videos available on txgsa.org and complete the accompanying worksheets
- Plan a mini-retreat for the beginning of the school year or over the summer so outgoing leaders can pass along what they've learned to incoming leaders
- Communicate!

HIERARCHICAL LEADERSHIP

- A useful format for getting things done
- Well-defined roles and clear responsibilities
- Usually includes
 - President/Co-Presidents
 - Vice President
 - Secretary
 - Treasurer
- This structure works well for smaller clubs

USEFUL LINKS



[DECISION MAKING IN GSA CLUBS](#)

[GSA LEADER GUIDE](#)

[10 HABITS OF HIGHLY EFFECTIVE BOARDS](#)